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Recognized by Indian Nursing Council and A.P. Nurses & Midwives Council
Affiliated to NTR University of Health Sciences, A.P. Vijayawada.

Accredited by "International Accreditation Organization (IAO)"
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STUDENT WELFARE POLICY

TITLE	STUDENT WELFARE POLICY		
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STUDENT WELFARE POLICY

Objective:

The Student Welfare Policy at Narayana College of Nursing seeks to promote the well-being, academic success, and personal development of all students. This policy aims to provide a supportive and inclusive environment that fosters both academic and personal growth, ensuring students have the resources, support, and opportunities necessary to succeed.

1. Academic Support

a. Tutoring and Mentorship Programs:

- ✓ Provide additional academic support through peer tutoring and mentorship programs to help students excel in their studies. Faculty members and senior students will serve as mentors to guide and support juniors academically.

b. Remedial Classes:

- ✓ Organize remedial classes for students who need additional help in core subjects to strengthen their understanding and performance.

d. Career Counseling and Guidance:

- ✓ Offer career counseling sessions to help students understand various nursing career paths, postgraduate study opportunities, and professional development courses.

2. Financial Assistance and Scholarships:

a. Scholarship Programs:

- ✓ Provide merit-based and need-based scholarships to support deserving students financially and encourage academic excellence.

b. Financial Aid:

- ✓ Set up a Student Welfare Fund to assist students facing financial hardship, covering tuition, living expenses, and other essential needs.

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c. Fee Waivers and Concessions: Offer partial or full fee waivers for students from economically disadvantaged backgrounds upon assessment by the welfare committee.

3. Health and Wellness

a. Health Services:

- ✓ Ensure accessible medical facilities on campus with basic healthcare support, regular health check-ups, and first-aid availability.

b. Mental Health Support:

- ✓ Establish counseling services and appoint trained counselors to support students' mental health needs, address stress, and provide emotional support.

c. Physical Fitness:

- ✓ Encourage a healthy lifestyle by organizing physical activities like yoga sessions, sports tournaments, and fitness workshops for overall well-being.

4. Safety and Security

a. Safe Campus Environment:

- ✓ Implement safety measures, including 24/7 security personnel, CCTV surveillance, and emergency contact points within the campus and hostels.

b. Anti-Ragging Measures:

- c. Enforce a strict anti-ragging policy to ensure a safe and respectful environment for all students, especially newcomers.

- d. **Grievance Redressal Mechanism**:** Establish a grievance Redressal cell to address student complaints promptly and ensure that any issues are resolved fairly.

5. Personal Development and Extracurricular Activities

a. Student Clubs and Societies:

- ✓ Encourage students to join or create clubs based on their interests, such as cultural, sports, arts, and academic clubs to develop leadership skills and teamwork.

Dy. B. Anuraj
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b. Workshops and Seminars:

- ✓ Organize regular workshops, seminars, and guest lecturers to enhance students' knowledge and skills beyond the curriculum.

6. Annual Cultural and Sports Events:

- ✓ Conduct cultural events and sports competitions to promote creativity, talent, and team spirit

7. Community Engagement and Social Responsibility

a. Community Health Program:

- ✓ Involve students in community health and outreach programs to provide practical exposure and develop a sense of social responsibility.

- b. Volunteering and Service Learning**:** Facilitate volunteering opportunities for students to engage in community services, contributing to social welfare while gaining valuable experience.

- c. Awareness Campaigns**:** Organize awareness programs on health, hygiene, and safety to encourage students to contribute positively to society.

8. Student Feedback and Participation.

a. Student Feedback System:

- ✓ Implement a system to collect regular feedback from students regarding academic programs, campus facilities, and support services.

b. Student Representation:

- ✓ Involve student representatives in key college committees to ensure that student voices are considered in decision-making processes.

c. Open Forums and Suggestion Boxes:

- ✓ Organize open forums and provide suggestion boxes for students to share their concerns, ideas, and feedback freely.

Dr. B. Anuraj
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9. Alumni Network and Guidance

a. Alumni Mentorship Program:

- ✓ Connect students with alumni for mentorship, career guidance, and networking opportunities.

b. Alumni Events and Reunions:

- ✓ Organize alumni events to foster a strong alumni network that benefits current students through guidance and internship opportunities.

Conclusion:

The Student Welfare Policy of Narayana College of Nursing is dedicated to providing a nurturing environment where students are supported academically, financially, emotionally, and socially. This policy represents the college's commitment to fostering a supportive, inclusive, and empowering atmosphere for every student to reach their full potential.

Dr. B. Chamy
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